

Environmental Policy

Deanway
Construction Ltd
Unit 17, Foxholes
Business Park
Hertford
SG13 7TZ

Registered Company Number: 07324546

Policy Date: 26 July 2016
Review Dates: 26 July 2017, 29 July 2018, 16
July 2020, July 2021, July 2022
Review Date due: July 2023

Environmental Policy

1. General statement of intent

Deanway Construction recognises that it has a responsibility to do what it can to contribute to a healthy and sustainable environment. It will take positive steps to work towards addressing its adverse environmental impact through good management and sustainable operational practices within the constraints of its resources and its operating environment.

2. Responsibilities

The Board

The Directors are the employers and have overall and final responsibility for ensuring that Deanway Construction Ltd meets its responsibilities in relation to all relevant environmental legislation. They will also ensure the development of a strategic commitment to the environment, which goes beyond adherence to minimum legal requirements. They will review this policy annually.

Company Director has overall responsibility for ensuring that this policy is put into practice and will ensure that:

- · Employees / contractors receive sufficient information and training to enable them to translate this policy into organisational culture.
- · Staff are aware of their responsibilities to their volunteers in relation to the environment and sustainability.
- · there are arrangements in place to properly monitor this policy
- · That managing our commitment to the environment is internally driven, from a sense of commitment by the organisation and its employees wherever they are based.
- · Those responsible for environmental issues have the resources to carry out their work effectively.

All contractors, paid staff and volunteers will be expected to play their part in making this policy work and to contribute to its ongoing development

3. General Principles

These General Principles will apply to all areas of Deanways operations.

3.1 Waste management

Deanway Construction Ltd will, where-ever possible, make efficient use of natural resources and adopt effective waste management procedures to minimise the volume of waste

deposited to landfill. They will encourage the re-use and recycling of materials and will use facilities provided by the landlord to recycle paper. Ink and toner cartridges will be disposed of to organisations that are able to accept them for re-cycling purposes.

3.2 Energy use

Deanway Construction Ltd will reduce its energy use as much as possible.

3.3 Environmental purchasing

Deanway Construction Ltd will consider appropriate environmental criteria, if such information is available, when purchasing products and services including the selection of contractors and suppliers who can demonstrate environmental management and performance in line with this policy. If practicable, the energy consumption of new equipment will be assessed when making purchasing decisions, and wherever possible, Fairtrade considerations will be incorporated into procurement decisions. Deanway Builders Ltd will endeavour to purchase environment-friendly products such as organic, recycled, locally sourced or chemical free.

3.4 Water consumption

Deanway Construction Ltd will endeavour to use water efficiently and optimise our use of natural resources by encouraging employees, volunteers, and visitors to conserve water.

3.5 Transport

Deanway Construction Ltd will continue to work to reduce the negative environmental impact of travel by encouraging staff who need to travel as an essential part of their role to plan their routes as efficiently as possible to reduce unnecessary journeys and/or mileage

3.6 Partnership / raising awareness

Deanway Construction Ltd will co-operate with voluntary, private and statutory sector partners to raise awareness of environmental issues. The organisation will make this policy publicly available.

3.7 Training

Deanway Construction Ltd will ensure that our employees/ contractors have an awareness of environmental issues, and that any with particular environmental responsibilities are provided with appropriate training. Deanway Builders Ltd will ensure that our environmental policy is an integral part of our induction and training programme.

Environmental Policy:

Good practice guidelines

Use of Paper

- · Staff and volunteers should use double sided options for printing and copying where possible, and should only print when necessary.
- · Minutes of meetings and other internal documents should be distributed electronically, where ever practicable.
- · Scrap paper should be used where practical and waste paper should be recycled in the bins provided.
- · Staff should cancel junk mail wherever possible.

Energy Use

- · The photocopier to be switched off by the last person to leave the office. Any other equipment not in use should be turned off at the end of the day.
- Lights should be switched off when not in use.
- · Radiator thermostats should always be set to the minimum comfortable level.

- · Computers energy saving settings should be set correctly, where available. Computers, computer monitors and printers should be switched off overnight or when not being used for a few hours.
- · Staff should turn off and unplug stand-by appliances when not in use, including things like mobile phone chargers, fans and microwave ovens.
- · Rechargeable batteries should be used where possible.
- · Routine maintenance of small equipment should be undertaken, i.e. defrosting and cleaning of coils for fridge/freezers to make them work more effectively

General

- · Use of plastic cups should be avoided and instead glasses and ceramic cups/mugs should be used.
- · Efficient use of office supplies is encouraged and they should not be disposed of until they have reached the end of their useful life.
- Staff and volunteers should reduce consumption and reuse or recycle where possible.
- · Staff and volunteers should avoid unnecessary car use and wherever possible use other travel methods, such as public transport.
- · Staff and volunteers should avoid unnecessary water consumption

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Environmental Protection

Deanway Construction Ltd has a policy to comply with the current Environmental Protection Act, other associated statutory legislation and Approved Codes of Practice (ACOP). This applies to all those who are employed within the company or who are protected by its undertakings. Employees are asked to co-operate in the operation of this policy and make a positive contribution to environmental protection by making themselves aware of the firm's environmental policy and complying with the control measures in place. This may include compliance with the requirements of a Site Waste Management Plan where relevant. The policy is on display on the Company Main H&S notice board and is also available to interested parties on request.

3.1 Environmental Waste Management & Pollution Control

Deanway Construction Ltd recognises the importance of meeting their legal requirements and to manage its waste responsibly, reduce the volume of waste sent to landfill and maximise reuse and recycling where possible

Waste is unwanted materials, substances, equipment arising from commercial or industrial activities and includes:

Building and demolition materials; Substances/chemicals (toxic or otherwise); Discarded or broken utensils or equipment; Contaminated soil, materials, plant etc.

Deanway Construction Ltd management shall identify potential waste disposal requirements of a project and make adequate provision to ensure its suitably managed disposal in accordance with the current Controlled Waste Regulations.

Management shall determine the nature of the waste for disposal and shall ensure that suitable assessment is undertaken, that appropriate safe working procedures are devised and suitable containment of waste confirmed.

Where undertaking removal of waste materials or products, management shall ensure that they are registered as a carrier in accordance with the Controlled Waste (The Controlled Waste (Registration of Carriers and Seizure of Vehicles) (Amendment) Regulations). Where contract carriers, are to be engaged to remove the waste, management shall confirm those appointed are suitably registered to undertake the business and shall confirm the proposed method and location of disposal.

Deanway Construction Ltd shall:

- Ensure that waste management is performed in accordance with all waste legislative requirements, including the duty of care, and to plan for future legislative changes and to mitigate their effects.
- Minimise waste generation at source and facilitate repair, reuse and recycling over the disposal of wastes, where it is cost effective.
- To coordinate each activity within the waste management chain.
- Promote environmental awareness in order to increase and encourage waste minimisation, reuse and recycling.
- Ensure the safe handling and storage of wastes on site
- Provide appropriate training for staff, on waste management issues.
- Where the site waste is the responsibility of the principal contractor the company will cooperate with the site rules as applicable.
- to employ any person under the age of 14 years for any paid or non paid employment

Sign Off Sheet

I have read and understood the contents of this Safety Policy.

Anything I did not understand has been explained to me to my satisfaction.

I agree to follow the Safety Policy and understand that any instructions are provided for my safety and the safety of others.

<u>Print Name</u>	<u>Signed</u>	<u>Date</u>
OTDANNA CARTER	LO	1/2/1027
Benjamin Casel	R	31412023
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